

SALARY TABLE 2019-BN (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.18%
FOR THE LOCALITY PAY AREA OF BURLINGTON-SOUTH BURLINGTON, VT
TOTAL INCREASE: 2.11%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,130	\$ 22,871	\$ 23,608	\$ 24,339	\$ 25,075	\$ 25,505	\$ 26,232	\$ 26,967	\$ 26,996	\$ 27,682
2	24,882	25,475	26,299	26,996	27,299	28,102	28,904	29,707	30,510	31,313
3	32,579	33,484	34,389	35,294	36,199	37,104	38,009	38,914	39,820	40,725
4	36,570	37,585	38,601	39,616	40,632	41,647	42,662	43,678	44,693	45,709
5	42,053	43,189	44,325	45,461	46,597	47,734	48,870	50,006	51,142	52,279
6	44,347	45,615	46,882	48,150	49,417	50,685	51,952	53,220	54,487	55,755
7	47,871	49,279	50,687	52,095	53,503	54,911	56,319	57,728	59,136	60,544
8	49,896	51,455	53,014	54,573	56,132	57,692	59,251	60,810	62,369	63,928
9	53,388	55,110	56,832	58,554	60,275	61,997	63,719	65,441	67,162	68,884
10	58,793	60,689	62,585	64,481	66,377	68,273	70,169	72,065	73,961	75,857
11	62,511	64,595	66,679	68,763	70,848	72,932	75,016	77,101	79,185	81,269
12	74,924	77,422	79,920	82,418	84,916	87,414	89,912	92,410	94,907	97,405
13	89,095	92,065	95,034	98,004	100,973	103,943	106,912	109,882	112,851	115,821
14	105,283	108,793	112,303	115,813	119,323	122,832	126,342	129,852	133,362	136,872
15	123,842	127,970	132,098	136,226	140,354	144,481	148,609	152,737	156,865	160,993

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>